



*Connecting
Communities!*

2019 Annual Report



CLAN Midland
COMMUNITY LINK & NETWORK



Message from the Chairperson and Executive Manager

As 2019 draws to a close and we reflect back on the 2018-2019 year, we realise that once again, we have risen to significant challenge and embraced new opportunities with enthusiasm and integrity.

The year began with us developing our single largest tender application under the Empowering Communities program offered through the Department of Communities. We saw this as a great opportunity to return to CLAN's core values, to build a strong asset-based community development approach to strengthening the communities in which children are raised. Our proposal centred on seeding and growing community groups, leveraging the strengths of local volunteers or champions.

We were over the moon last Christmas to hear that CLAN Midland's bid was successful and we embarked on a recruitment process to find a gem to lead our Community Links initiative well before the start date of 1 July 2019. Enter the talented Lisa Cornelius, with 20 years' experience in the community development sector, and our workforce grew by 20%. Already we are seeing some wonderful outcomes and partnerships being formed in Bullsbrook and Midland.

Internally the Board and staff have continued to build organisational capacity and strengthen our governance processes. These quality improvements scaffold the valuable work of our staff and demonstrate to governments and funders that CLAN Midland is a safe pair of hands. Ultimately these quality improvements benefit the families and communities we are here to serve.

Thank you to all members of the CLAN Midland Board who put in so selflessly. We are delighted to welcome new members to the Board. Thanks also to our deeply committed staff and volunteers who consistently go the extra distance. And thank you to our funders and sponsors for your continued faith in CLAN Midland.

We look forward to the coming year with considerable optimism.

Megan Dawson
Chairperson

Fiona Lee
Executive Manager

CLAN Midland Board

Megan Dawson - Chairperson

Lesley Bremner - Bell

Claire Scanlon

Seanna Dempsey - Vice Chair

Ian Johnson

Christopher Cable

The Management and Staff of CLAN Midland acknowledge that we live and work on the land of Noongar Whadjuk People, and pay our respects to their Elders past and present.

Parenting Programs (see website for more details)

Protective Behaviours - Brockman House, Malvern Springs Primary & Bullsbrook; Circle of Security - Ellenbrook & Bullsbrook; Healthy Happy Families - Midland; Tuning in to Kids - Swan View Primary & Brockman House; 1-2-3 Magic - Malvern Springs Primary; BOOST - Arbor Grove and Malvern Springs Primary; First Aid - Ellenbrook & Midland; Read Play Grow - Midland.



173
Participants



100% satisfaction
rating (for those surveyed)

Families and Schools Together (FAST) & Baby FAST

(see website for more details)

FAST programs held at Arbor Grove Primary, Malvern Springs Primary, Swan Child and Parent Centre, Meerilinga Family Centre Beechboro. Baby FAST in Midland and Ellenbrook.



265 Parents/
children and
caregivers attended



98.2%
participants
satisfied with
the program

“Thank you so much, I'm lost for words with your support. You guys have really helped me with my anxiety and everything. We are extremely lucky to be a part of Baby FAST.”

“In a world of growing disconnect and a reliance on technology to manage our relationships, it's comforting to know that there are programs like COSP that support and cultivate our fundamental and biological need for security and connection.” - Parent



CLAN Midland Strategic Plan - 2020 - 2022

Where are we now?

- Strong and committed team
- Good partnerships and strong reputation in growing communities
- Community familiarity and responsiveness
- Focussed on developing our organisation

Our Vision

- Children and families thriving in safe, nurturing and connected communities

Our Values in Action

Trust

- We create safe environments
- We do what we say we will
- People want the best for their children and communities

Relationship

- Utilising the strengths of all partners
- Collaborative effort creates optimal outcomes
- Seeking best opportunities and partnerships

Adaptability

- Listen and respond to changing needs and wants of the community
- Work to build adaptable, resilient families and communities
- Evidence driven organisation

Humility

- Acknowledge, respect and engage with the strengths of others
- Stay true to ourselves
- Continually review and reflect on our work
- Service to others



Our Priorities

A well-governed organisation

1. Maintain compliance with constitution, legal and funding requirements
2. Six monthly review of risk assessment
3. Continual review of Policies and Procedures

Delivers quality, relevant and evidence-driven services and initiatives

1. Deliver impactful services that are fit for purpose and evidence informed
2. Invest in our people to develop our strengths
3. Explore opportunities in Ellenbrook and Urban Growth Corridor

Sustainability within the organisation and within the community

1. Conduct organisational review to optimise services and initiatives to our purpose
2. Explore partnerships to strengthen delivery of services and initiatives





2442
**Volunteering &
student hours**



3236 attendees over 41
Parent/Child Activities Sessions
at Midland Gate and Ellenbrook
Central Shopping Centres



Over 200 people participated
in activities at the Midvale
Neighbourhood Centre



Over 1200 linkages
to other services

Paint the Town REaD National Conference 2019. Perth, Western Australia

This was the first time this Conference was held outside of the Eastern States. CLAN Midland was proud to be a key partner in this conference, continuing to promote the importance of early literacy in the community with the key message 'TALK, READ, SING, RHYME AND PLAY EVERYDAY' with your child.

It also saw the launch of the National Book Relay from Perth to Penrith, starting at Parliament House Perth.



Training and Development

Training and development of staff continues to be a key priority for CLAN Midland. CLAN Midland partnered with Communicare and Swan Alliance to host a Community Agency Training with Dr Justin Coulson focussing on relationships and the 'trust triangle'. Other training included the Wellness in Schools Conference, ATSI Training, Suicide Prevention, Time for Tunes, and other Professional Development.

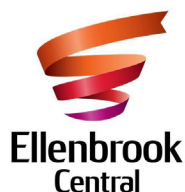
Our Sponsors



Government of Western Australia
Department of Communities



Department of Education



CLAN Midland has been proud to work with a variety of practice partners and collaborators including:

- Arbor Grove Primary School
- Brockman House, Centrecare
- Charity Link
- Child and Parent Centre Swan
- City of Swan
- Communicare
- Dyslexia Speld Foundation
- Edith Cowan University
- Flying Start Child Care Centre
- Foodbank
- Indigo Junction
- Malvern Springs Primary School
- Meerilinga
- Mental Illness Fellowship WA
- Middle Swan Primary School
- Midland Women's Health Care Place
- Midvale Hub Parenting Service Perth North – East
- Ngala
- North Metropolitan TAFE
- Royal Life Saving Society
- Sing & Grow Australia
- Swan View Primary School
- University of Western Australia
- Volunteering WA
- WA Ballet



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