



CLAN Midland
COMMUNITY LINK & NETWORK

2018 Annual Report





Acknowledgement of Country

The Management and Staff of CLAN Midland acknowledge that we live and work on the land of Noongar Whadjuk People, and pay our respects to their Elders past and present.

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Message from Chair and Executive Manager

2017-2018 has been a significant year for CLAN Midland. It has been a year of challenge, growth and new learnings. It was a time to celebrate 25 years of supporting and connecting families in the Midland and surrounding areas and to acknowledge the contributions of all staff, volunteers and Board members past and present.

The outstanding highlight for the year was CLAN Midland's 25th Anniversary and rebranding. Our previous dolphin logo served us well for 25 years. Our new logo, designed by Fluidlines, embraced our past, directs our future and epitomises who we are as an organisation: remembering our strong roots, standing tall, growing ourselves, families and community. The new logo and website were launched at our 25th Anniversary celebrations at Woodbridge Park with a special family fun day in April. More than 500 people came to celebrate with us.

CLAN Midland has continued to provide a range of parenting and community education programs for families living in our four key communities: Midland, Ellenbrook, Altone and Bullsbrook. It has been very encouraging to see the significant benefit of the FAST and Baby FAST programs in these communities. Going further afield we have supported the development of Baby FAST in Hobart and Alice Springs. As part of our commitment to the FAST Australia Alliance our Executive Manager played a significant role in the planning and presentation of the Baby FAST Training of Trainers Conference in Darwin in January. As per our Strategic Plan, CLAN Midland will further develop its service offerings to include training for other service providers and communities.

We were very proud to partner with other local services to sponsor Dr Justin Coulson's visit to WA in May to deliver a series of presentations for parents and service providers. Justin Coulson is one of Australia's most respected relationship speakers, authors and researchers. His presentations focused on emotional intelligence, effective discipline and building strong family relationships.

Our partnership with the management of the Midland Gate and Ellenbrook Central Shopping Centres continued this year providing CLAN Midland the opportunity to reach out to the wider community and to help connect families in places where they go about their daily lives. These Centres are real community hubs within the local area. While providing engaging activities for parents to interact with their children, we take the opportunity to have informal but helpful conversations with parents and link them to local support services, groups and events.

This past year has seen significant renewal in our Board of Management. We have said farewell to a number of Board Members, in particular Karl Millard who served on the Board and as Chairperson for seven years. Karl is now taking a well-deserved break to look after his growing family. Many thanks also to Sue Marsh who took on the role of Chairperson in the interim until the end of the financial year. We now welcome Megan Dawson as Chairperson of the Board. On behalf of CLAN Midland families, staff and volunteers we would like to thank all outgoing Board members for their dedication to supporting CLAN.

The Board has been busy reviewing governance processes including the Strategic Plan and Constitution, developing and implementing a Risk Management Framework, and refining reporting templates. As we gear up for 2019, the Board is actively looking for new members, particularly with skills and experience in finance and human resources.

As a small family support organisation, we have continued to feel the impact of shifting government funding priorities from early intervention and prevention, towards more intensive and targeted services. Despite the plentiful evidence and economic sense behind supporting children and families before they hit crisis and the tertiary child protection system, there seems to be increasingly limited service options for families needing additional support. Parents can gain great benefit by participating in parenting programs, but there are many, who for a host of reasons, don't and won't attend a parenting program until a relationship of trust is built. We at CLAN Midland would like to do more to support those families whose needs fall between the widening gaps in our service system.

It has also been an uncertain time for WA Government funded Neighbourhood Centres. Linkwest is to be congratulated on their strong and tireless advocacy on behalf of Neighbourhood Centres. Linkwest provided invaluable help to CLAN Midland and other Neighbourhood Centre providers throughout the Empowering Communities Tender process and shone a light on the amazing work done by Neighbourhood Centres in building communities.

We extend our deep thanks to Board members for their ongoing leadership and support, and to our hard working and committed staff and volunteers who continue to connect and empower families in raising healthy and resilient children. We also thank CLAN Midland's funders and strategic partners for their belief and investment in the important work we do.

We look forward to a bright future ahead with new and continued partnerships with families, funders and communities.



Megan Dawson
Chairperson



Fiona Lee
Executive Manager

About Us

Our Vision

To see children thriving in safe, nurturing families and communities

Our Commitment

By...

Connecting parents and schools with their local community.

Empowering parents and extended families with skills and knowledge to raise healthy and resilient children.

Our Values

Children thrive because at CLAN Midland...

We are *trusted* – we earn and respect the trust of our families, schools, communities and partners

We are *local* – we understand and are committed to local families in Midland and surrounding areas

We are *adaptable* – we deliver quality services that meet the changing needs of our communities

We are *connected* – we link families to the support, knowledge and care that they need, when they need it

Our Goals

To contribute to building thriving childhoods for children in our local communities

To develop confident parents and extended families with the skills to build positive and safe home learning environments

To effectively link and connect families in our communities with the programs, services and support they need

Our Priorities

To achieve our goals, we need to ensure CLAN Midland

- is a financially sustainable and well-governed organisation that complies with our regulatory requirement
- delivers quality, relevant, evidence-informed and measurable services to local families that are directly aligned to our goals
- is connected in our local communities to schools, supporting services, business partners and advocates



CLAN Midland Ambassador

“CLAN Midland is an amazing organisation that supports and empowers both parents and children to build strong families.

They offer fantastic programs such as Paint the Swan REaD, assisting children with literacy skills and the FAST program, which strengthens families and our communities.

I'm so proud to be an Ambassador for CLAN!”

*Jessica Shaw, MLA
Member for Swan Hills*



25th Anniversary

CLAN Midland has been supporting families in Midland and surrounding areas since 1993. To commemorate this significant milestone, CLAN Midland hosted a Family Fun Day at the beautiful Woodbridge Park on 19 April 2018. The event was attended by about 500 people including families, past and present CLAN staff and Board members, local service providers and CLAN's funders and sponsors. We were also fortunate to welcome and hear from important community champions for CLAN Midland including Dianne Ryder, Jess Shaw, Member for Swan Hills, and Dr Bret Hart. Our local service partners set up an attractive array of stalls, jam-packed with information and a range of activities for little ones and adults. We all enjoyed the sunshine, the sausage sizzle, and connecting and reconnecting with new and old friends.

The Family Fun Day also provided a wonderful opportunity to launch CLAN Midland's new brand and website. After 25 years, it was definitely time for a fresh new look!

Have a look at the new website at <https://clanmidland.org/>

Website Statistics



5,624
Page Views
(as of November 1st 2018)



An average of 700+
hits per month



Also, witness the launch of the new and exciting



Brand Identity & Website!





“We now expect a family to achieve alone what no society has ever expected an individual family to accomplish unaided. In effect, we call upon the individual family to do what a whole clan used to do.”

Margaret Mead, Anthropologist

CLAN had its beginnings in the City of Canning when a group of professionals from a variety of organisations came together concerned that there were many local families at risk of statutory child protection intervention if they didn't receive the service support they needed. Led by Dr Bret Hart from the Andrea Way Child Health Service, the group considered strategies for engaging socially isolated families and the idea of CLAN (Community Link and Network) was conceived. The group approached the State Government to pilot a service whereby trained volunteers would be linked with families with young children. Further inspired by programs such as Homestart in the UK and Headstart in the USA, the group was convinced of the preventative benefits to at risk families of the input from a trained befriender. CLAN Queens Park was born, followed by CLAN Mandurah and then CLANs in Midland, Mirrabooka and Armadale.

While the service model for CLAN may have changed over the past 25 years, CLAN remains committed to the values and goals rooted in its humble beginnings - connecting and linking families and communities for the long term benefit of children.

Facebook Statistics



1,404

Likes

(as of December 2018)

Our Board

As of October 2018, CLAN Midland's Board of Management included:



**Megan Dawson,
Chairperson**

Megan's professional background is in social work, early childhood, community development, management and leadership with many years' experience in the early years arena. She has a broad understanding of the community services sector, rich experience of leadership in all aspects of service delivery in the early years, experience and knowledge of building capacity in others, and a passion for creating healthy safe communities in which children can flourish.



**Seanna Dempsey,
Vice Chairperson**

Seanna is an experienced and enthusiastic Youth and Community Development practitioner with a passion for building safe, healthy, vibrant and sustainable communities. Taking a strengths-based approach, her focus is on building capacity and supporting groups and individuals to achieve their goals, by developing knowledge, skills, experience and confidence.



**Amanda Benfield,
Secretary**

Amanda joined the Board in 2014 after participating in a CLAN program. Amanda brings a valuable voice for our service users. Amanda is an energetic and competent office professional with over 12 years of accounts and project administration experience. Recognised for her dependable and detail orientated work in support of top management, she is an invaluable member of the Board.



Shahajahan Miyan, Board Member

Shahajahan has over 35 years' experience in agricultural research and development in Australia and overseas. He has extensive experience in program management, technical supervision, application of information and communication technologies, disaster risk reduction and management, and sustainability programs.



Lesley Bremner Bell, Board Member

Lesley has over 20 years' experience understanding and delivering strategy for business and technology teams and in leading those teams to execute and transform at pace. These skills have been developed and applied across health, finance and technology sectors. She has filled senior roles in Australia and in the United States, within entrepreneurial start-ups and large commercial organisations. Lesley has business and commercial acumen alongside deep knowledge of technology and the role it plays to build business capability; complex problem analysis and process improvement skills; and a proven track record of leadership by motivating, collaborating and empowering people.



Cr Claire Scanlon, Board Member

Claire has strong interests in community, multiculturalism, health, families and the arts, and has worked in the Midland area as a veterinary nurse and registered nurse. She lives locally with her family, is a member of many community organisations and was recently elected as a councillor for the City of Swan.

Our Partners

In the past year CLAN Midland has received funding from:



Government of Western Australia
Department of Communities





CLAN Midland has been proud to work with a variety of practice partners and collaborators including:

- Arbor Grove Primary School
- Brockman House
- Bullsbrook College
- Centrecare
- Charity Link
- Child and Parent Centre Swan
- City of Swan
- Foodbank
- Indigo Junction
- Lockridge Primary School
- Malvern Springs Primary School
- Meerilinga
- Mental Illness Fellowship WA
- Middle Swan Primary School
- Midland Women's Health Care Place
- Midvale Hub Parenting Service Perth North - East
- Ngala
- Paul Carroll Shoes
- Royal Life Saving Society
- Sing & Grow Australia
- Swan View Senior High School
- Volunteering WA
- WA Ballet

Our Programs and Activities

FAST – Families and Schools Together®

FAST® is an eight week family-strengthening program working with families and communities. Families partner with a local team, schools and community agencies so that children can grow up to succeed. Success is achieved through strengthening relationships between parents and children; between families; and with families, schools, and other community agencies. FAST is recognised by the Australian Institute of Family Studies as an evidence-based program for the purposes of the Communities for Children initiative.

Based on the FAST program, Baby FAST® is a multi-generational program for young parents (under 23 years) with children aged 0-3 and their parents. Baby FAST is a preventative approach catching babies early in their cognitive and behavioural development, identifying risks early and provides a more assertive coaching approach than other FAST models.

FAST works by building social capital, connecting people and building trusting relationships. In this environment, social isolation declines and mutual support within and between families flourishes. From this foundation, shared positive values arise naturally-increasing the likelihood that children will make wiser, healthier choices throughout their lives.

Protective Behaviours

Protective Behaviours is a personal safety program that teaches children, young people and adults a range of skills and strategies to help prevent and reduce child abuse and violence in our communities.





FAST®

Circle of Security

Circle of Security® Parenting™ program is based on decades of research about how secure parent-child relationships can be supported and strengthened. Through a facilitated group process, parents are able to:

- Understand their child's emotional world by learning to read emotional needs
- Support their child's ability to successfully manage emotions
- Enhance the development of their child's self esteem
- Honour the innate wisdom and desire for their child to be secure





Healthy Happy Families

Healthy Happy Families

Developed by CLAN Midland and United Way WA, Healthy Happy Families is an eight week healthy lifestyle program designed to support participants to go from processed and packaged foods to wholefoods and for participants to have the skills and information to provide adequate nutrition for their families. Participants are also supported with strategies and information to be able to engage their families in appropriate physical and well-being activities and information and skills in household and food budgeting.

“

...I particularly enjoyed the food labels session; every single class I attended I learnt some great things that have change my life and my kids.”

1-2-3 Magic Emotion Coaching

The 1-2-3 Magic and Emotion Coaching program explores ways parents can help to increase their children’s ability to manage and regulate feelings and reactions by:

- Building positive relationships with their children
- Encouraging positive behaviour
- Setting family rules and routines
- Planning to avoid or manage potentially difficult situations

“

It reconfirmed that I am actually on the right track and that some of my experiences were “normal” for that age bracket. It gave me some additional tools and ideas.”

Tuning in to Kids and Teens

Tuning into Kids and Teens are evidence-based programs that teach parents skills in emotion coaching: to recognise, understand and respond to children's and teenagers' emotions in an accepting, supportive way. This approach helps the child to understand and manage their emotions.

“

The skills I learnt in this program help me everyday dealing with my teen. I have also applied these skills with my husband with great success. Every item in the course was valuable.”

Read Play Grow

Jointly developed by CLAN Midland and United Way, Read Play Grow (RPG) works alongside parents and preschool aged children, in their own homes or in groups to:

- promote early brain development
- highlight the importance of attachment
- enhance pre-literacy skills
- promote school readiness
- maximise health outcomes for the child

“

It was great to be reminded that I don't have to be the perfect parent all the time. Since hearing the information at RPG I have been more conscious of slowing down and taking more time out for myself and my children.”

Read Play Grow



Midvale Neighbourhood Centre

CLAN Midland has continued to manage the Midvale Neighbourhood Centre with funding from the Department for Communities. The Centre provides a vital meeting and connection point for local families who participate in a range of social support groups and activities. CLAN continued to run the popular Art Groups and Craft Groups held weekly at the Centre. Other local community organisations also provided a range of activities including Sing and Grow, Money Matters hosted by The Smith Family, Ethnic Disability Advocacy Centre, Alzheimer's WA, Ngala's Indigenous Parenting Service, a Positive Birth Group, Low Tox Living, a bible study group, and a mental health peer support group and counselling services.

CLAN Midland's Craft Group has continued to provide a welcoming, safe and inclusive meeting place for local people. Participants come together using craft as a vehicle for building social connections, self esteem and confidence. Attended by people from wide variety of ages and nationalities, activities play to the strengths and skills of group members. The craft group has provided a vital 'step down' activity for participants of Baby FAST looking to join an accessible community group.

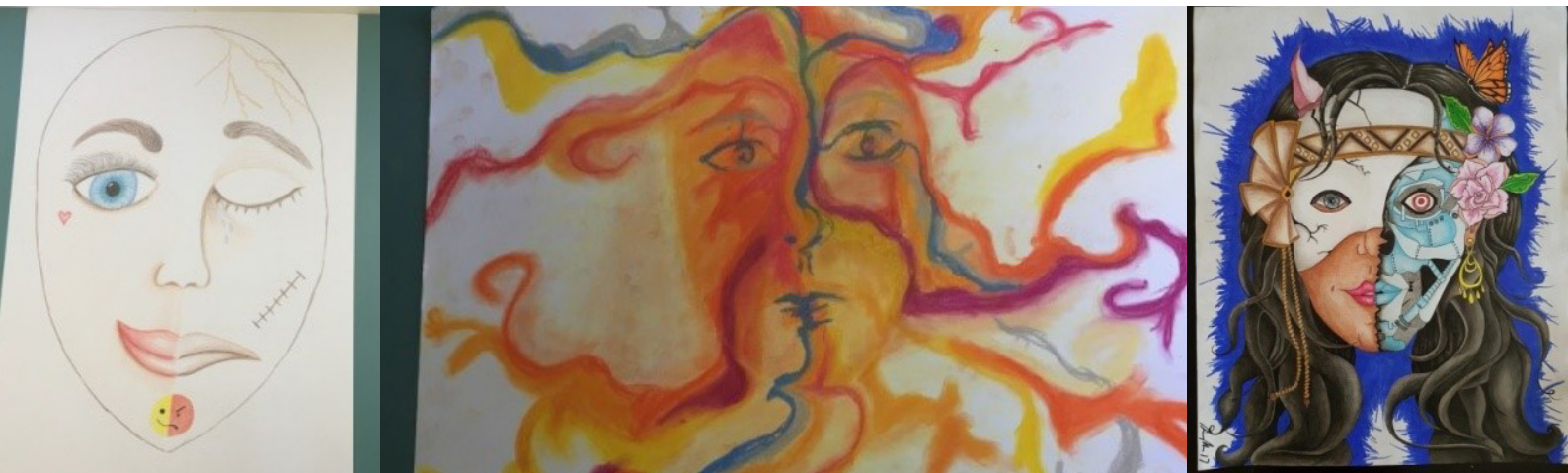
“

Coming to craft every week is so beneficial for my mental health. It gives me a reason to leave the house every Monday. The group of ladies is such an amazing support network and the non pressure environment gives us the chance to be creative and make things, or just chat and have the support of others if we want it.”

CLAN's weekly Art Group grew out of a women's empowerment program. Geared to the needs of women this group explores a variety of artistic mediums in a supportive environment, facilitating mindfulness, positive thinking, self-esteem building, group support and self-care.

“

Since joining the group I have a better understanding of who I am. I have been given support and the tools to be stronger and happier me, which has also helped me to become a better mother, friend and even daughter.”





PTSR Community Event



Over **3500**
Reading and
Colouring Books



Over **1200**
PTSR Bags



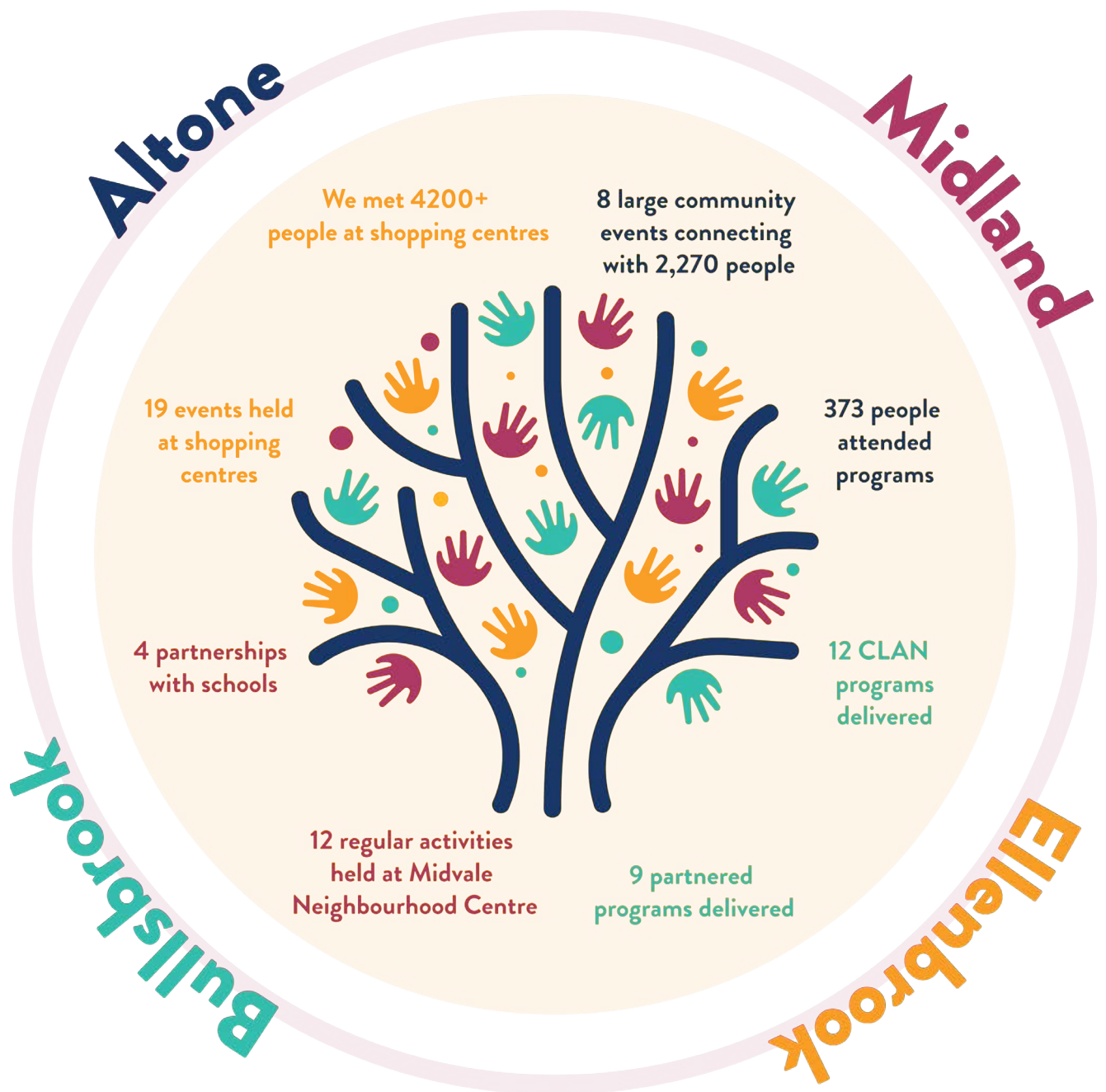
Paint the Swan Read

Paint The Town REaD (PTTR) is an early literacy community campaign that aims to increase the awareness of the importance of reading and provide opportunities for parents to **talk, read, sing, rhyme and play** with their children from birth.

Paint The Swan REaD (PTSR) is run as a collaborative effort by CLAN Midland, The Smith Family, Dyslexia-SPELD Literacy Services, City of Swan Library Services, Swan Alliance, United Way WA, Communicare, Brockman House and Midvale Hub Parenting Service Perth North-East. Paint The Swan REaD encourages a whole of community approach to supporting the development of children's early literacy skills from birth, so they will be ready for reading and writing at school.

PTSR messages are broadcast through a large variety of community events held throughout the year. Reading books and bags with bookmark, fridge magnet and colouring-in book are given to families. In the past year CLAN Midland in collaboration with our PTSR partners held 20 large community events, distributing over 1200 PTSR bags and 3500 reading and colouring books.

Our Places and Programs



Three FAST programs were held during the year with the following outcomes for participating families. This data was analysed and provided by FAST International.

Key Outcomes from FAST program held at Malvern Springs PS:

- Parents rated their satisfaction with the FAST Program 8.6 out of 10 possible.
- Improvement in Social Relationships to FAST Child +28%
- Improvement in Family Satisfaction +22.1%
- Improvement in Parental Efficacy +12.2%
- Improvement in Child Social Competence +28.4%
- Improvement in Support Received +24.3% and Support Given +20.7%
- Improved frequency of parental engagement in 5 of 5 parameters in Home-Based Involvement scale

Key Outcomes from FAST program held at Arbor Grove PS:

- Parents rated their satisfaction with the FAST Program 8.9 out of 10 possible.
- Improvement in Social Relationships to FAST Child +47.2%
- Improvement in Family Satisfaction +28.8%
- Improvement in Child Social Competence +24.4%
- Social relationships reported by parents improved +20.8%
- Parental efficacy improved +16.2%
- Connections between parents improved overall, including strong improvement in support received, support given, and social support developed within the FAST program.

Key Outcomes from FAST program held at Middle Swan PS:

- Parents' rated their satisfaction with the FAST Program 10 out of 10, perfect score.
- Improvement in Social Relationships to FAST Child +26.5%.
- Family Satisfaction, Parental Efficacy, and Child Social Competence scales showed improvement in the range of 5% to 8%.
- Connections between parents improved overall, including support received, support given, and social support developed within the FAST program.

Our People

Staff

CLAN Midland's greatest strength and asset is its people – our dedicated paid staff, volunteers, Board members and community champions. Our staff bring a range of skills, qualifications and backgrounds to their work with families. It is vital that, as an organisation we continue to invest in our people. To that end, staff have been supported to participate in the following learning and development opportunities in the past year:

- First Aid
- Food Handling
- Group Facilitation
- Mandatory Reporting of Child Sexual Abuse
- Trauma - informed Practice
- Raising Children Who Shine – Maggie Dent
- Working with Parents in Early Childhood Education and Care Settings – Warren Cann, Parenting Research Centre
- FAST (Families and Schools Together)
- Baby FAST
- Let's Count
- Let's Read
- 1-2-3 Magic Emotion Coaching
- Tuning into Teens
- Healthy Happy Families

“CLAN Midland provide invaluable assistance to children, parents, families and the community in improving their knowledge, life skills and wellbeing. This supports schools within your network to meet their educational programs, amongst a greater number of children.

Thank you for your dedication, organisation and compassionate skills. We are all the better because of your work.”

Department of Education





Students and Volunteers

CLAN has a long and proud history of supporting the next generation of family support workers. During 2017-18 CLAN Midland hosted 15 student placements, totaling 2940 hours, studying at secondary, Diploma, Bachelor and Masters levels. Students were hosted from North Metro TAFE, Edith Cowan University, University of WA, BCA National Training Group and Hills and Associate Colleges.

Six volunteers contributed a further 525 hours over the course of the year.

“I am writing this email on behalf of North Metropolitan TAFE. I am employed as the Work Placement Coordinator and have worked closely with Fiona and her team at CLAN for a number of years.

We have found the experience that the students receive to be exceptional. The professionalism that is shown throughout the agency is of a very high standard and our students gain the knowledge and skills that are required whilst they are on their practical placement.

Fiona is also very flexible and does her best to ensure that the students have the best possible exposure to The Community Services field.”

Denise Cook



2940
Total Volunteer Hours



15
Student Placements



CLAN Midland
COMMUNITY LINK & NETWORK

CLAN MIDLAND INC
ABN 98 913 998 827

FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2018

CLAN MIDLAND INC
ABN 98 913 998 827

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CLAN MIDLAND INC
ABN 98 913 998 827

BOARD OF MANAGEMENT REPORT

Your Board members submit the financial report of the CLAN Midland Inc for the financial year ended 30 June 2018.

Board Members

The name of each member of the Board during the year and if different, at the date of the report;

Karl Millard
Sue Marsh
Amanda Benfield
Lesley Bremner Bell
Shahajahan Miyan
Natasha Ellis
Sarah Roczniak
Jeffrey Knowles
Mabel Stacey

Principal Activities

The principal activities of the association during the financial year were:

to provide parenting support via home visiting, programs and workshops in our service delivery area, and to provide a holistic approach for schools and communities in our service delivery area to connect with families and help support their needs.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The net surplus of the Association for the year amounted to \$34,435.52 (2017: \$24,396.34)

Signed in accordance with a resolution of the Members of the Board.

Board Member:

Lesley Bremner Bell
Name: Lesley Bremner Bell

Dated this 29th day of October 2018

CLAN MIDLAND INC
ABN 98 913 998 827

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
INCOME			
Donations		2,436.60	1,499.11
Grants - Govt Funding Body		393,331.88	428,936.54
Grants and Other Fee for Service		176,714.88	84,405.69
Interest Received		461.68	666.00
		<u>572,945.04</u>	<u>515,507.34</u>
OTHER INCOME			
Provision written back		2,919.45	20,332.00
		<u>575,864.49</u>	<u>535,539.34</u>
EXPENDITURE			
Administration Charges		99,339.67	88,594.92
Operational Costs		114,387.37	75,224.07
Printing & Stationery		-	103.67
Program Evaluation Costs		-	8,513.41
Purchases - Capital		248.96	1,304.24
Repairs & Maintenance		2,939.12	4,915.13
Employee expenses		314,208.84	319,693.56
		<u>531,123.96</u>	<u>498,349.00</u>
Surplus for the year		44,740.53	37,490.34
Prior Period Adjustment		<u>(10,305.01)</u>	<u>(13,094.00)</u>
Net Surplus after Adjustments		34,435.52	24,396.34
Retained surplus at the beginning of the financial year		<u>52,364.83</u>	<u>27,968.49</u>
Retained surplus at the end of the financial year		<u>86,800.35</u>	<u>52,364.83</u>

The accompanying notes form part of these financial statements.

CLAN MIDLAND INC
ABN 98 913 998 827

BALANCE SHEET
AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
ASSETS			
Cash and cash equivalents	3	133,344.98	114,924.75
Trade and other receivables	4	3,644.18	21,597.13
TOTAL CURRENT ASSETS		<u>136,989.16</u>	<u>136,521.88</u>
TOTAL ASSETS		<u>136,989.16</u>	<u>136,521.88</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	5	28,488.38	53,110.05
Borrowings	6	-	10,006.00
Employee benefits	7	8,722.47	-
TOTAL CURRENT LIABILITIES		<u>37,210.85</u>	<u>63,116.05</u>
NON-CURRENT LIABILITIES			
Employee benefits	7	12,977.96	21,041.00
TOTAL NON-CURRENT LIABILITIES		<u>12,977.96</u>	<u>21,041.00</u>
TOTAL LIABILITIES		<u>50,188.81</u>	<u>85,260.05</u>
NET ASSETS		<u>86,800.35</u>	<u>52,364.83</u>
MEMBERS' FUNDS			
Retained surplus	8	86,800.35	52,364.83
TOTAL MEMBERS' FUNDS		<u>86,800.35</u>	<u>52,364.83</u>

The accompanying notes form part of these financial statements.

CLAN MIDLAND INC
ABN 98 913 998 827

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Note	Retained surplus \$	Total \$
Balance at 1 July 2016		27,968	27,968
Surplus attributable to members		24,396	24,396
Balance at 30 June 2017		52,365	52,365
Surplus attributable to members		34,435	34,435
Balance at 30 June 2018		86,800	86,800

The accompanying notes form part of these financial statements.

CLAN MIDLAND INC
ABN 98 913 998 827

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

		2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		553,877.58	506,437.21
Payments to suppliers and employees		(535,919.03)	(491,499.95)
Interest received		461.68	666.00
Net cash provided by operating activities	9	<u>18,420.23</u>	<u>15,603.26</u>
Net increase in cash held		18,420.23	15,603.26
Cash at beginning of financial year		114,924.75	99,321.49
Cash at end of financial year	3	<u>133,344.98</u>	<u>114,924.75</u>

The accompanying notes form part of these financial statements.

CLAN MIDLAND INC
ABN 98 913 998 827

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

The financial statements cover CLAN Midland Inc as an individual entity. CLAN Midland Inc is a not for profit Association incorporated in WA under the Associations Incorporation Act (WA) 2015 ('the Act').

1 Basis of Preparation

In the opinion of the Board of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012, the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC), the Associations Incorporation Act (WA) 2015 and the Association's Constitution.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors AASB 1048 Interpretation and Application of Standards and AASB 1054 Australian Additional Disclosures to the extent deemed relevant by the Board.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected noncurrent assets, financial assets and financial liabilities.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

2 Summary of Significant Accounting Policies

Taxation

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*. The Association is endorsed as a Registered Charity with ACNC and has Income Tax Exemption, including GST and FBT concessions with ATO.

Deductible Gift Recipient

The Association is approved as a Deductible Gift Recipient by the ATO as a Public Benevolent Institution. Gifts to the Association are tax deductible.

CLAN MIDLAND INC
ABN 98 913 998 827

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

Impairment of Non-Financial Assets

At the end of each reporting period the association determines whether there is any evidence of an impairment indicator for non-financial assets.

Where this indicator exists, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

CLAN MIDLAND INC
ABN 98 913 998 827

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Revenue and Other Income

All revenue is stated net of the amount of goods and services tax (GST).

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised when received.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

CLAN MIDLAND INC
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
3 Cash and Cash Equivalents		
Cash in Hand	409.86	311.10
Cash at Bank	109,964.54	98,785.35
Cash at Bank - LSL	22,970.58	15,828.30
	<u>133,344.98</u>	<u>114,924.75</u>
4 Trade and Other Receivables		
Current		
Trade Debtors	3,308.18	20,501.13
GST on Acquisitions	336.00	1,096.00
	<u>3,644.18</u>	<u>21,597.13</u>
5 Accounts Payable and Other Payables		
Current		
Superannuation Payable	-	3,097.05
PAYG Withholding Payable	7,844.00	4,598.00
Provision for Holiday Pay	20,644.38	45,415.00
	<u>28,488.38</u>	<u>53,110.05</u>
6 Borrowings		
Current		
Contract Completion - Unspent Funds	-	10,006.00
7 Employee Benefits		
Current		
Prov'n for Long Service Leave	8,722.47	-

CLAN MIDLAND INC
ABN 98 913 998 827

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
Non-Current		
Prov'n for Long Service Leave	12,977.96	21,041.00
8 Retained Surplus		
Retained surplus at the beginning of the financial year	52,364.83	27,968.49
Net surplus attributable to the association	34,435.52	24,396.34
Retained surplus at the end of the financial year	86,800.35	52,364.83
9 Cash Flow Information		
Reconciliation of Net Cash in Operating Activities to Operating Result		
Surplus from operations	34,435.52	24,396.83
Non-cash flows in surplus		
Leave Provisions	(24,111.19)	(23,093.00)
Prior Year Adjustment	-	13,094.00
Changes in operating assets and liabilities		
(Increase)/decrease in trade receivables	17,192.95	(13,788.13)
(Increase)/decrease in other current assets	760.00	(2,199.00)
Increase/(decrease) in other current payables	(9,857.05)	14,086.00
	18,420.23	15,603.75

CLAN MIDLAND INC
ABN 98 913 998 827

STATEMENT BY MEMBERS OF THE BOARD

The Board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

The Board of Management declared that in the Board's opinion:

1. there are reasonable grounds to believe that CLAN Midland Inc is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.
3. the Board has complied with the Governance Standards of the ACNC.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

Signature: Lesley Bremner Bell

Signature: 

Dated this 29th day of October 2018

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CLAN MIDLAND INC ABN 98 913 998 827

Report on the Financial Report

We have reviewed the accompanying financial report, being a special purpose financial report, of CLAN Midland Inc. (the Association) which comprises the statement of profit and loss as at 30 June 2018, statement of assets and liabilities, statement of changes in equity and a summary of significant accounting policies, other explanatory notes and the statement by members of the Board.

The Responsibility of the Board of Management for the Financial Report

The Association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Australian Charities and Not-for-Profits Commission Act 2012 (ACNC Act) and the Association's constitution and are appropriate to meet the needs of the members. The Association's responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2415 *Review of a Financial Report: Entity Reporting under the ACNC Act*, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including: giving a true and fair view of the registered entity's financial position as at 30 June 2018 and its performance for the year ended on that date; and complying with any Australian Accounting Standards applicable and the *Australian Charities and Not-for-Profits Commission Regulation 2013* (ACNC Regulation). ASRE 2415 requires that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Independence

In conducting our review, we have complied with the independence requirements of Australian professional ethical pronouncements.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CLAN MIDLAND INC ABN 98 913 998 827

Conclusion

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the financial report of CLAN Midland Inc. does not satisfy the requirements of Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012* including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2018 and of their performance and cash flows for the year ended on that date; and
- ii. complying with the Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

Emphasis of Matter

Without qualifying our opinion, we draw attention to our concern over the lack of detail available in respect of some prior year balance sheet items. These conditions indicate the existence of some uncertainty about the accuracy of the presentation of the Associations Balance Sheet in prior years.

Name of Firm: Harding & Thornbury Pty Ltd
Chartered Accountants

Signature:


B C Crane

Address: 7 King William Street, Bayswater WA 6053

Dated this 30th **day of October 2018**

 admin@clanmidland.org

 08 9250 6335

 <https://clanmidland.org/>

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